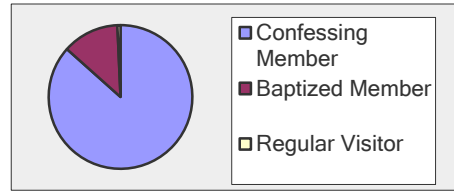


Immanuel CRC Congregational Profile Questionnaire

ISC – Congregational Profile Input Questionnaire

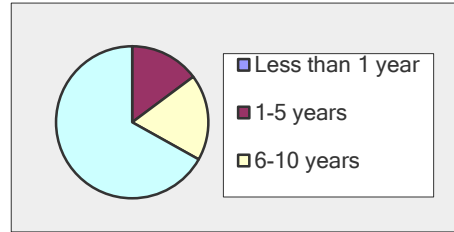
Please indicate your involvement at Langley Immanuel CRC.

Answer Options	Response Percent	Response Count
Confessing Member	86.6%	123
Baptized Member	12.7%	18
Regular Visitor	0.7%	1



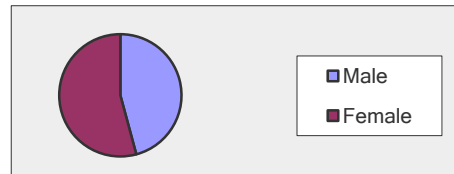
Please indicate the length of time you've been involved with Langley

Answer Options	Response Percent	Response Count
Less than 1 year	0.0%	0
1-5 years	14.8%	21
6-10 years	18.3%	26
more than 10 years	66.9%	95



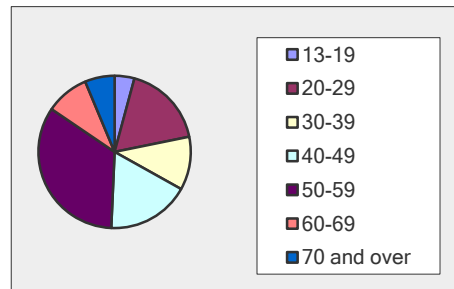
Please indicate your gender.

Answer Options	Response Percent	Response Count
Male	45.8%	65
Female	54.2%	77



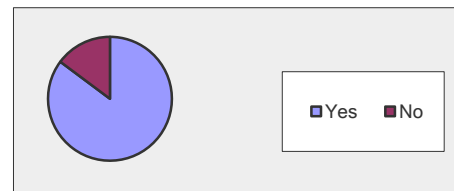
Please indicate your age range.

Answer Options	Response Percent	Response Count
13-19	4.2%	6
20-29	17.6%	25
30-39	11.3%	16
40-49	17.6%	25
50-59	33.8%	48
60-69	9.2%	13
70 and over	6.3%	9



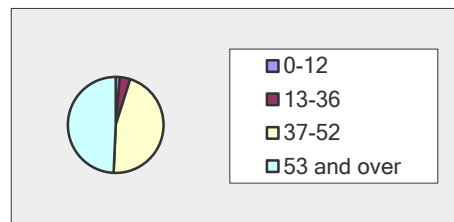
Other than attending Sunday worship services, do you participate in

Answer Options	Response Percent	Response Count
Yes	85.2%	121
No	14.8%	21



On average, about how many times have you attended church

Answer Options	Response Percent	Response Count
0-12	1.4%	2
13-36	3.5%	5
37-52	45.8%	65
53 and over	49.3%	70



Immanuel CRC Congregational Profile Questionnaire

TASKS OF OUR PASTOR In your judgment how high or low a priority would you like each of the following to be for the pastor of Langley Immanuel CRC? It is worth remembering that not every task can be highest priority, and that in reality, only 3 or 4 probably can be. Please read the entire list first, then go back and make your priority rankings.

Answer Options	Not a Priority	Low Priority	Moderate Priority	Highest Priority
Preparing and preaching inspiring sermons	1	0	10	123
Pastoral care (shepherding) of members having personal, family and/or work related problems	1	6	47	81
Visiting the elderly, sick, shut-in and bereaved	2	5	58	71
Planning and leading worship, sensitive to the needs of the congregation	2	21	51	61
Counselor of the hurting in our congregation	3	16	70	46
Supporting and teaching catechism to children and youth	5	34	62	33
Directly involving all members of the congregation in the planning and leadership of church programs and events	6	41	68	19
Visiting members at their homes	12	49	57	14
Participating in local community activities, issues and problems	14	52	58	11
Providing administrative leadership for the congregation's ministry	15	45	65	10
Actively and visibly supporting the work of the deacons	9	33	85	9
Planning and leading a program (e.g. Alpha) aimed at attracting new members	16	53	57	7
Participating in denominational activities beyond the local church, that is, at the regional or national level	19	55	56	5
Additional Comments or Suggestions	31			

Immanuel CRC Congregational Profile Questionnaire

STYLE OF MINISTRY Listed below are 10 pairs of characteristics of a good pastor. You will probably agree that both traits in each pair are desirable. But if you had to choose, which characteristic of the two in each pair would you prefer in the pastor of Langley Immanuel CRC? The first characteristic is the 'A' choice and the second characteristic is the 'B' choice.

Answer A	A	B	Answer B
Welcomes new approaches and ideas	126	5	Does things as they have always been done
Maintains an outgoing and socially engaging ministry	111	16	Maintains a reflective and reserved ministry
Usually emphasizes the Bible	109	23	Usually emphasizes contemporary issues
Tends to encourage and defer to the decision making of the congregation and lay leadership	94	41	Tends to be a strong and decisive force in decisions regarding policy and program
Helps people figure things out for themselves	93	40	Advises people what to do
The costs of goals sets priorities	91	32	Achieves goals regardless of cost (the ends justify the means)
Strong emphasis on spiritual development	85	46	Expertise in Biblical and theological matters
Interactions tend to be comforting and challenging and reassuring	81	53	Interactions tend to be thought-provoking
Additional Comments or Suggestions			29

Immanuel CRC Congregational Profile Questionnaire

FOCUS ON WORSHIP In this next section we have listed various components of the existing worship services at Langley Immanuel CRC. The answers of this section will be used to update our congregational profile. Please read the list and state how much emphasis each activity should receive.

Answer Options	too much emphasis	right amount of emphasis	more emphasis	Rating Average
Incorporating children and youth in worship	4	68	59	4.20
Silent prayer/meditation	4	83	45	3.11
Providing intergenerational worship	4	86	39	2.71
Use of the creeds and confessions of the CRC	15	72	43	2.15
Providing God honouring worship	1	102	29	2.12
Attention to the sacraments of baptism and the Lord's Supper	2	110	20	1.36
Provide worship that is emotionally balanced	6	101	23	1.31
Use of new and unfamiliar songs	16	89	25	0.69
Use of blended worship styles, music and language	15	101	16	0.08
Provide worship that is intellectually challenging	23	96	12	-0.84
Additional Comments or Suggestions				24

Note: a positive rating average means the respondents want more emphasis and a negative rating means they want less emphasis. A rating of zero means the respondents are happy with the current amount of emphasis.

Immanuel CRC Congregational Profile Questionnaire

Please rate our congregation based on the following descriptors. A rating of 1 is 'we are very weak in this area' and 10 is 'we are very strong in this area'. If you don't know the answer to a particular question, then please leave that response blank.

Answer Options	1	2	3	4	5	6	7	8	9	10	Rating Average
Mexico Mission	0	0	1	0	3	3	4	20	32	62	9.06
Paying 100% of denomination shares	0	0	1	2	2	2	2	17	15	50	8.99
Congregational Singing	2	0	0	1	0	6	8	34	44	32	8.55
We always balance our budget	1	2	2	0	2	2	4	24	29	35	8.55
Youth	1	1	1	1	2	2	6	35	45	30	8.54
Music Ministry	2	0	0	2	1	7	8	30	43	34	8.50
Arts	1	0	2	0	2	9	14	23	31	31	8.34
Administrative skills	1	0	0	2	4	5	11	33	34	18	8.20
Compassion	1	0	2	1	6	5	13	45	27	22	8.07
Fellowship and concern for one another	1	0	3	1	4	7	22	37	37	14	7.93
Leadership	0	0	1	1	3	11	23	42	25	14	7.92
Hands-on congregation	1	1	1	4	6	7	14	36	33	11	7.78
Unity, tolerance	0	1	4	7	5	13	25	37	21	10	7.36
Prayer	1	2	3	5	11	15	22	28	26	13	7.31
Ministry opportunities for young adults	2	7	9	5	9	10	20	25	7	8	6.38
Home visits	5	5	7	14	15	17	19	19	8	4	5.89
Additional Comments or Suggestions											27

